

GRAND JURY FINAL REPORT TITLED "MONTEREY COUNTY 2001 GRAND JURY FINAL REPORT"

RESPONSE TO FINDINGS BY GREENFIELD POLICE DEPARTMENT

Finding #	Check One §933.05(a) (1) (2)		Specify the portion of the Finding that is disputed and include an explanation of the reasons therefor
From Grand Jury Final Report	Respondent agrees with the Findings	Respondent disagrees wholly or partially with Finding: see next column	CONTINUE ON ATTACHED SHEETS AS NECESSARY
1	X		The City of Greenfield agrees with this finding with comment. Since the hiring of the current police chief 18 months ago, the Police Department is being provided with consistent seasoned leadership. The Department has changed some of the hiring practices allowing for a more timely and efficient recruiting process. Difficulty in recruiting personnel is not unique to Greenfield. This is a problem that every agency, including the County of Monterey, has had to contend with. The high cost of living and housing is a main contributor to this difficulty. The Police Department has been operating with a full staff, in addition, the City Council has authorized an additional sworn position bringing the number of sworn officers to 17. The City Council and City Manager are very supportive of the Police Department.
2	X		The City of Greenfield agrees with this finding with comment. The City of Greenfield exercises no control over personnel as to when they choose to leave employment. Former Chiefs have resigned on their own to seek employment opportunities elsewhere. As for interim chiefs, they were just that, interim. All former interim chiefs made it very clear to management that they could only function as interim chiefs for a temporary period of time.
3	X		The City agrees with this finding with comment. Recently, the Police Department has been operating at full strength.
4	X		The City agrees with this finding. Formal briefings before shift would set a pattern of no officers on the street, as many times there are only two officers working. Criminals may discover this pattern and use it to further criminal activity.
5	X		The City agrees with this finding with comment. The Department currently has three officers that speak Spanish. The City of Greenfield strives to recruit officers that are bilingual. The City has for many years provided a financial benefit to officers who are bilingual Spanish/English. It is up to the officer as to whether or not they want to avail themselves of this financial

			incentive. The City encourages as many officers as possible to take advantage of this bonus.
6	X		The City agrees with this finding. The City is in the process of obtaining a new police facility and could have one as soon as July or August of 2002.

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RESPONSE TO RECOMMENDATIONS BY GREENFIELD POLICE DEPARTMENT

Rec. #	Check One §933.05(a)				Time frame, explanation, summary (attached), etc.
	(1)	(2)	(3)	(4)	
From Grand Jury Final Report	Has been imple- mented, include summary of action	Will be imple- mented, include time frame	Requires further analysis, include time frame	Will not be imple- mented, include explanation	
1		X			The City of Greenfield agrees with this recommendation and will continue to meet the requirements.
2	X				
3				X	The City of Greenfield disagrees with this recommendation. To implement this with the Greenfield Police Department could allow the criminal element to discover that all the police officers were at the Police Department at the same time every day on every shift, many times there are only two officers on duty per shift. This could also allow them to plan criminal activity at those times.
4	X				The City of Greenfield has and continues to budget funds to pay financial bonuses to officers who speak Spanish. Officers are encouraged to attend POST-approved Spanish training.
5	X				